



# COOKABURRA ENVIRONMENTAL SUSTAINABILITY POLICY

## 1. Introduction

This Environmental Sustainability Policy ("Policy") outlines the commitment of Cookaburra ("Company") to operate in an environmentally sustainable manner. This Policy applies to all aspects of the Company's operations and sets forth guidelines for reducing environmental impact and promoting sustainability.

## 2. Commitment to Reduce Environmental Impact

The Company is committed to minimizing its environmental impact by implementing measures to reduce energy consumption, waste generation, and carbon emissions. The Company will regularly assess its environmental performance and set targets for improvement.

## 3. Sustainable Procurement

The Company will prioritize sourcing products and services from suppliers who demonstrate a commitment to environmental sustainability. Whenever feasible, the Company will opt for environmentally friendly alternatives and products with minimal packaging.

## 4. Waste Reduction and Recycling

The Company will strive to minimize waste generation by implementing practices such as reducing paper usage, reusing materials, and recycling. Employees will be encouraged to participate in waste reduction initiatives and properly sort recyclable materials.

## 5. Energy Efficiency

The Company will promote energy efficiency by using energy-efficient appliances and equipment in its office. Employees will be encouraged to conserve energy by turning off lights, computers, and other equipment when not in use.

## 6. Transportation and Travel

The Company will encourage the use of public transportation, cycling, or walking for commuting to work whenever possible. When travel is necessary for business purposes, the Company will prioritize options with lower environmental impact, such as using video conferencing.

## 7. Continuous Improvement and Education

The Company will continually review and improve its environmental sustainability practices through education, training, and employee engagement. Regular communication will be provided to employees to raise awareness of environmental issues and promote sustainable behaviors.

## 8. Compliance and Legislation

The Company is committed to complying with all relevant environmental laws, regulations, and other requirements. The Company will stay informed about new developments in environmental legislation and adjust its practices accordingly.

## 9. Community Engagement

The Company will actively engage with the local community to support environmental initiatives and promote sustainability. Cookaburra will participate in relevant community events and partnerships focused on environmental conservation and sustainability.

## 10. Reporting and Transparency

The Company will maintain transparency by regularly communicating its environmental performance and progress towards sustainability goals. An annual environmental sustainability report will be published to share achievements, challenges, and future objectives.

## 11. Leadership and Accountability

Management will demonstrate leadership in promoting environmental sustainability and hold employees accountable for their roles in implementing and upholding this Policy. All employees are encouraged to contribute ideas and suggestions for improving environmental performance.

## 12. Conclusion

This Policy reflects the commitment of Cookaburra to integrate environmental sustainability into all aspects of its business operations. Through collective effort and dedication, the Company will strive to minimize its environmental footprint and contribute to a healthier planet for future generations.